## AGENDA

**Tuesday, February 26, 2019**  
San Mateo County Office Building  
455 County Center, Redwood City – Room 101 (first floor)  
6:30 PM

<table>
<thead>
<tr>
<th>ITEM</th>
<th>PERSON RESPONSIBLE</th>
<th>TIME</th>
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</thead>
<tbody>
<tr>
<td>1. Call to Order</td>
<td>Anisha Weber, President</td>
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<td>2. Roll Call</td>
<td>Anisha Weber, President</td>
<td>1 min.</td>
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<td>3. Public Comment</td>
<td>Anisha Weber, President</td>
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*Public Comment is an opportunity for members of the public to address the commission on any topic that is not on the agenda. If your subject is not on the agenda, the President will recognize you at this time. Speakers are customarily limited to two minutes. (speaker cards are not required)*

<table>
<thead>
<tr>
<th>4. Mission &amp; Vision</th>
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<tbody>
<tr>
<td>The Commission on the Status of Women, an advisory body to the Board of Supervisors, seeks to improve the quality of life for women of all ages in San Mateo County. Through strategic partnerships and collaboration, the commission identifies women’s needs, advises the board of supervisors, and educates the community on matters concerning women.</td>
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| 5. Approval and Adoption of Agenda | Anisha Weber, President | 1 min. |
| 6. Approval of January Minutes | Anisha Weber, President | 2 min. |
| 7. Report from Commission President | Anisha Weber, President | 8 min. |
| - Confirming March 26 CSW Meeting | Manufou Liaiga-Anoai, Vice-President |
| - Rebecca Wise | |
| - Watermark Conference | |

| 8. Human Trafficking Program | Pamela Estes, HT Program Coordinator | 15 min. and Q&A |

<p>| - Women’s Hall of Fame digital exhibit | |
| - Offsite: March 16 | |
| - CSW Meeting: March 26 | |
| - CSW Retreat: April 12 | |</p>
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<th>Presentations</th>
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</table>
| 11. Ad Hoc Work Groups / Project Updates | • Off-Site Meeting: food sign-ups  
• Women's Leadership Conference and Women's Hall of Fame | 10 min. |
| 12. Announcements | ALL | 5 min. |
| 13. Adjournment | Anisha Weber, President | |

The **Commission on the Status of Women Group agree** to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones, PDA’s, pagers; allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Commission. Those public records are available for public inspection at the Human Resources office located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The documents are also available to be sent electronically by emailing tbeat@smcgov.org or calling 650-363-4467.

**IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT:** The meetings of the Commission on the Status of Women are accessible to individuals with disabilities. Contact Tanya Beat at (650) 363-4467, or at tbeat@smcgov.org as soon as possible prior to the meeting, if (1) you need special assistance or a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting; or (2) you have a disability and wish to receive the meeting notice, agenda packet or other writings that may be distributed at the meeting in an alternative format. Notification in advance of the meeting will enable the Commission on the Status of Women to make reasonable arrangements to ensure full accessibility to this meeting and the materials related to it.
Meeting Minutes

Tuesday, January 22, 2019
San Mateo County Office Building
455 County Center, Redwood City – Room 101
6:30 PM

1. Call to Order

2. Roll Call

Commissioners Present: Becky Abens, Nirmala Bandrapalli, Manufou Liaiga-Anoai, Dana Linda, Rebecca Oyama, Monique Ray, Maya Tusling, Anisha Weber, Rebecca Wise, Marguerite Machen

Staff Present: Tanya Beat

Absent: Anya Drabkin, Linda Koelling, Christine Padilla, Juda Tolmasoff

3. Public Comment

4. Mission & Vision

The Commission on the Status of Women, an advisory body to the Board of Supervisors, seeks to improve the quality of life for women of all ages in San Mateo County. Through strategic partnerships and collaboration, the commission identifies women's needs, advises the board of supervisors, and educates the community on matters concerning women.

5. Approval and Adoption of Agenda

Motion to approve by Nirmala Bandrapalli, seconded by Becky Abens. Unanimously approved.

6. Approval of November Meeting Minutes

Motion to approve corrected minutes by Nirmala Bandrapalli; seconded by Maya Lissing. Unanimously approved.

7. Report from Commission President

- Reflection/Intention Exercise
  - Sharing of 2018 lessons, goals/accomplishments, & time capsule.

8. Community Overcoming Relationship Abuse (CORA)

- Lynn Schuette, Assistant Director of Programs; extensive experience in nonprofit & with CORA for over 5 years.
- https://www.corasupport.org/
- Statistics of DV and how it impacts women.
- CORA hotline: very unique; all staffed fully by CORA staff
• Housing program and safe houses
• Counseling & support groups
• Tremendous collaboration with nonprofits and county services
• Youth program – working in schools for awareness/prevention

9. Report from Commission Director
   Retreat date & time: April 12, 8:30am – 1:00pm; San Mateo Credit Union
   Women’s Hall of Fame digital exhibit: East Palo Alto Library
   Presentations: sending out a Doodle poll to assess Commissioners’ interest in topics
   CSW Spotlight will go up every three months.
   Question from Anisha: a calendar of events? Facebook posts are where everything is located.
   All FB posts come up on the CSW homepage.

10. Youth Commission Report
    • Action Items: sign up for Women’s Mentorship Night, March 8, San Mateo; it’s also
      International Women’s Day

11. Ad Hoc Work Groups/ Project Updates
    • Venue with EPA Community Room is confirmed. March 16, 10am-12pm.
    • Needing a couple of community speakers; time to outreach for EPA
    • WLC/WHoF: need to convene a meeting with this sub group to talk about program,
      logistics, etc. Potential keynote speaker who is head of Diversity & Inclusion for CBS,
      Fou’s sister-in-law; Kamala Harris could be invited

12. Announcements
    • Human Trafficking Meeting: request to invite your local PD law enforcement officers to
      attend the HT meetings.
    • Domestic Violence Council and CORA work closely on Domestic Violence.
    • National Women’s Study Association Conference in San Francisco – call for papers
    • Citizenship workshop
    • Marguerite Machen: Airbnb host in Daly City – for women only; 2 bdrm 2 bath

13. Adjournment

The Commission on the Status of Women Group agree to arrive on time/start on time; take turns
speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a
different perspective than your own; mute phones, allow the chair to guide the process; Chair will
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To: San Mateo County Commission on the Status of Women

From: Tanya Beat, Commission Director

Date: February 26, 2019

Subject: Director’s Report

Update Only:

- **Women’s Hall of Fame Digital Exhibit:**
  - Updating content & Creating Proposal for this to be online: Albert DeGuzman
  - Location Update: San Carlos Library for March through end of May.

Action Items:

- **CSW Retreat:** Friday, April 12m 8:30am – 1:00pm; San Mateo Credit Union.

- **CSW 2019 Presentations:**
  - Get Healthy San Mateo County (10 votes): **March 2019**
  - Santa Clara County CSW (11 votes): **May 2019**
  - Women Back to Work (11 votes)
  - Alliance for Girls (10 votes)
  - Feminization of Poverty (8 votes)
  - Sheriff’s Office Forensic Lab (7 votes)
  - Victim Services with District Attorney’s Office (4 votes)
  - Health Connected (2 votes)
  - Other: Women and girls’ Mental Health: resources & services for those most vulnerable.
  - Other: Paid Parental Leave such as Paid Leave for the US or OLSE in San Francisco can present SF’s paid family leave ordinance.

Commissioner Announcements:

  
  For those interested in educational equity + / or administrative leadership; and networks:

- **Women’s Mentorship Night:** March 8, San Mateo, 7-9pm.
To: Members of the San Mateo County Commission on the Status of Women  
From: Monique Ray, Human Rights Committee Chair Youth Commission  
Date: February 2019  

Subject: Youth Commission Updates  

Updates:  

● March 8th International Women’s Day. Young Women’s Mentorship Night at 255 37th Avenue, San Mateo Room 100. Looking for around 20-30 total members. Looking for female mentors over age 22, in all fields from teaching to technology or law, etc. Free dinner will be provided. Vegan options available. Single one-night commitment. Sign up/RSPV using this link:  
  ○ [https://www.surveymonkey.com/r/PCBWNGB](https://www.surveymonkey.com/r/PCBWNGB)  

● April “Unheard Voices” Themed Poetry Slam will be held on April 26, 2019 from 6:00-9:00 pm at 255 37th Avenue, San Mateo room 100.  
  ○ Request: Possible CSW informational booth to encourage recruiting for the Commission in the future?
Hosted by the San Mateo County Youth Commission, Human Rights Committee FREE COUNTY EVENT FOR PUBLIC

2nd Annual Women's Mentorship Night

International Women's Day March 8, 2019 at 225 37th Ave, Room 100, San Mateo, CA 94403 from 7:00-9:00 pm

HTTPS://WWW.SURVEYMONKEY.COM/R/PCBWNGB TO RESERVE
Sisterhood Leadership Symposium

May 18, 2019
Almansor Court
700 South Almansor Street, Alhambra

Registration Fees:
$85.00  
(ACSA/CAAASA/CALSA members)
$100.00  
(Non-members)

SAVE THE DATE!

Our Voices are Vital

Sisterhood is powerful. Join ACSA, CAASA and CALSA on May 18th for a full day of growth and leadership building in a safe and supportive space. Join your colleagues from across the region as we delve into equity literate leadership, personal branding, executive presence and how to tell your story as you navigate the ups and downs of advancing and sustaining your career in educational leadership.

It’s amazing what happens when powerful and empowered women come together to amplify our voices. Join us as we explore pathways to leadership and promote building an equity-driven school culture. Together, we can make sure that we ALL have a seat at the table. Register today!

Registration: http://www.cvent.com/d/m6q73b?RefID=facebook1

KEYNOTE SPEAKER
Cynthia Breunig
President and CEO,
Girl Scouts of San Gorgonio Council
“Be A Sister”

PANELISTS

Dr. Judy White
Riverside County Superintendent of Schools

Mary Sieu
Superintendent, ABC USD

Sandra Rodriguez
Employee Relations Director, San Bernardino City USD

Antoinette Gutierrez
Principal, San Bernardino High School

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