



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, June 25, 2019
San Mateo County Office Building
455 County Center, Redwood City – Room 101
6:30 PM

Teleconference: Eastham Public Library, Front Courtyard, 190 Samoset Rd, Eastham, MA 02642

1. Call to Order

2. Roll Call

Commissioners Present: Becky Abens, Dana Linda, Marguerite Machen, Rebecca Oyama, Anisha Weber, Manufou Liaiga-Anoai, Nirmala Bandrapalli, Maya Tussing, Monique Ray, Anya Drabkin

Staff Present: Tanya Beat

Absent: Christine Padilla, Juda Tolmasoff

Teleconference with Any Drabkin:

- (1) Can you hear me well? YES
- (2) Were you able to hear our proceedings on this end up until now? YES
- (3) Do you have a copy of the agenda for this meeting? YES
- (4) Have you posted the agenda at the location where you are? YES
- (5) Is your location reasonably accessible to the public, such that any member of the public can participate in this teleconference from your location if he or she wishes to do so? YES
- (6) Is there any member of the public there with you who would like to participate in the public comment portion of this meeting, or otherwise address any agenda item for this meeting?
NO

3. Public Comment

4. Approval and Adoption of Agenda (Action)

Motion to approve Nirmala Bandrapalli, seconded Monique Ray. Unanimously approved.

5. Approval of May Meeting Minutes (Action)

Motion to approve Maya Tussing; seconded Becky Abens. Unanimously approved.

6. Living the Mission & Vision (Discussion)

The Commission on the Status of Women, an advisory body to the Board of Supervisors, seeks to improve the quality of life for women of all ages in San Mateo County. Through strategic partnerships and collaboration, the commission identifies women's needs, advises the board of supervisors, and educates the community on matters concerning women.

Commissioner comments: Rebecca Oyama (Invincible Women's Summit; Young Women's Freedom Center), Dana Linda (interested in revitalizing the Women's Justice Sub Committee), Maya Tussing (1st generation college student mentoring), Monique Ray (sharing hydroponics project with community in Peru). Rebecca Oyama's Op-Ed in San Mateo Daily Journal.

7. Report from Commission President

- Present Google Sheet Timeline: still blank and will be posted on CSW website for transparency.

8. Report from Commission Director

- Vacancy Update: 23 total applications. Timeline should move forward as planned.
- Community Collaboration for Children's Success Initiative – Shireen Malekafzali, Public Health request to present:
 - i. Suggest to present in July, September, or October
 - ii. Another option is to sponsor a presentation by her for a bigger audience.
 - iii. Decide a date at June CSW meeting.
- Potential Event for Women's Equality Day, August 26; free workshop facilitated by Maya Tussing

9. Youth Commission Report

- Annual Report to the Board of Supervisors; accomplished much in 2018-2019

10. CSW Workplan

- Goal 1: Increase Community Engagement: Dana, Fou, Maya & Marguerite
- Goal 2: Advising the Board of Supervisors: Christine & Rebecca
- Goal 3: Strengthen Processes for Commission: Nirmala & Becky
- Need to focus and narrow down on 1 or 2 areas. Processes are really created solidly (communications, presentations, letters of support, meetings with community, etc)
- How do we choose the areas to focus on? Next meeting: discuss themes and narrow down and choose (from community conversations, from presentations, from retreat)
- Example Suggestion: present community conversation analysis to BOS
- Example Suggestion: examine racial equity and advance racial equity for women in San Mateo County. When you improve outcomes for those experiencing racial inequity, you improve outcomes for everyone.

Idea: Racial Equity workshops (prof dev) specific to Commissioners (create a proposal for a series of workshops to the County to sponsor).

- All Three Goals are confirmed by all groups.

11. Ad Hoc Work Group / Project Updates

- Women's Leadership Conference & Women's Hall of Fame:
 - action items: reviewing and revising Nomination Form for WHOF; Sponsorship Packet; logo branding and then the focus of the theme.
- Skyline Venue Visit: August

12. Announcements

- Tree Planting, SSF, 10am
- Rotate snack duty

13. Adjournment

The **Commission on the Status of Women Group agree** to arrive on time/start on time; take turns speaking; speak loud enough for everyone to hear; be courteous of other opinions; listen to hear a different perspective than your own; mute phones, allow the chair to guide the process; Chair will check in about remaining time at 8:15 PM.

Public records that relate to any item on the open session agenda for a regular or special meeting of the Commission on the Status of Women are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Commission. Those public records are available for public inspection at the Human Resources office located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The documents are also available to be sent electronically by emailing tbeat@smcgov.org or calling 650-363-4467.

IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT: The meetings of the Commission on the Status of Women are accessible to individuals with disabilities. Contact Tanya Beat at (650) 363-4467, or at tbeat@smcgov.org as soon as possible prior to the meeting, if (1) you need special assistance or a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting; or (2) you have a disability and wish to receive the meeting notice, agenda packet or other writings that may be distributed at the meeting in an alternative format. Notification in advance of the meeting will enable the Commission on the Status of Women to make reasonable arrangements to ensure full accessibility to this meeting and the materials related to it.