



COUNTY OF SAN MATEO

COMMISSION ON THE STATUS OF WOMEN

Meeting Minutes

Tuesday, June 26, 2018

Skyline College

3300 College Dr, San Bruno, CA 94066 – 2nd Floor Conference Room

6:30pm

1. Call to Order

Welcome Carole Groom

2. Roll Call

Commissioners Present: Becky Abens, Shweta Bhatnagar, Manufou Liaiga-Anoai, Vivian Lino, Marguerite Machen, Christine Padilla, Anisha Weber, and Annie Lu

Staff Present: Tanya Beat; Juda Tolmasoff

Absent: Linda Koelling

3. Public Comment

No comments.

4. Mission

A reminder to keep us focused and to help with your networking. Agree to revisit this at each meeting at the beginning.

5. Approval and Adoption of Agenda

Motion to approve by Becky Abens, seconded by Vivian Lino. Unanimously approved.

6. Approval of May Meeting Minutes

Motion to approve by Shweta Bhatnagar, seconded by Marguerite Machen. Unanimously approved.

7. North County Presentation

- Amirah Tulloch, former Skyline student, new student at UC Davis
 - School Safety
 - Job market and limited jobs
 - Safe and diverse avenues of recreation
 - Resources and connection with peers throughout the entire County
- Kalimah Salahuddin:
 - Community as Capital (serves as critical resources)
 - Transportation (limited bus lines) impacts attendance at schools
 - Wifi Access (it's taken for granted): scary to go to Starbucks or other places that may discriminate against POC. Library limited hours.

- Food: “the level of poverty in one of the richest places on Earth” boggles the mind. Expensive to buy food and how do we help people from going hungry.
- Housing: want to stay here but can’t afford it. Housing priority is for the young male professional and against families. Affordable housing is still lacking.
- Education: Districts and schools are working hard with less resources. The State of CA needs to provide more. CA provides \$13,000/child. Other states have kids receiving \$25,000/child. We are competing with those kids. Starting salary for a teacher here is \$45,000. They can’t afford to live here.

8. CSW Presentation

- What is the CSW and How do we work?
- Goals:
 - Economic Empowerment
 - Human rights of Women
 - Women & Girls in Justice
 - Recognize Women & Girls
 - Women & Girls Leadership
- Top 3 Issues from the Women’s Leadership Conference Survey
 - Housing, Gender Discrimination in the Workplace/Gender Pay Gap, Underrepresentation of Women in Government

9. Community Conversation Introduction

- Purpose: Listen and Learn; Build Assets; Increase Awareness
- Goals: Conduct Conversations in different parts of the County. Learn from what community members brainstorm/share. Analysis the feedback. Allow the top 3 issues to rise and present to the BOS (Spring 2019). Have this information determine the theme for the next Women’s Leadership Conference & Women’s Hall of Fame (in 2020)

10. Community Conversations

11. Share Outs

- 4 Tables (Flip Chart Notes follow meeting minutes)

12. Next Steps and Next Community Conversation

Half Moon Bay Library: September 25 from 6:30-8:30pm

13. Adjournment

Flip Chart Notes

Table #1

Question number 1

- ❖ **What do you think is the biggest issue for women today in North San Mateo Country?**
 - Housing/shortage/Education/opportunities, contributing to each other
 - Need more housing in North San Mateo (for all incomes)
 - Giving local woman access to housing and education opportunities
 - Making sure the people who live in the community can afford to live here
 - Transportation (more affordable)

Question number 2

- ❖ **What are the most important things the Board of Supervisors can do for women in North San Mateo County?**
 - Covering – college and below transportation costs

Question number 3

- ❖ **What do you think are the solutions to the top three issues that you raise?**
 - Jobs**
 - Low minimum wage makes it difficult for younger people to afford housing
 - Exposing woman to higher level job opportunities
 - Education**
 - Teachers_need higher pay
 - Child Care**
 - Affordable child care
 - Helps with housing and education

Table # 3

Question number 1

- ❖ **What do you think is the biggest issue for women today in North San Mateo Country?**
 - Housing
 - Need more affordable housing units
 - Process us competitive need more access
 - Need more home buyer programs
 - Create awareness of housing resources for San Mateo County residents in no CTY

Question number 2

- ❖ **What are the most important things the board of supervisors can do for women in North San Mateo county?**
 - How does San Mateo Board of Supervisors determine how money is allocated to specific communities? Funding allocation
 - Mimic/replicate San Francisco programs with ensuring those in most need is spent.

- Why does unemployment seem to continue to rise with ongoing increased development?
- Create a system for success to navigate residents to resources and what does that look like?
- Building awareness of community resources example fairs, workshops

Question number 3

❖ **What do you think are the solutions to the top three issues that you raise?**

Medical Services

- Quality of care (Medi-Cal)
- Continuity of care
- Poor customer service
- Navigating Services

Pre – School/Daycare

- Access in the community you live in
- Affordability

Education

- Tutoring programs that need to be offered at schools
- Quality of programs for students
- Youth programs like MYEEP in San Francisco

Table # 4 (Missing Notes? Not on Flipchart)

Question number 1

❖ **What do you think is the biggest issue for women today in North San Mateo Country?**

- Housing
- Youth: Access to opportunities
- Socioeconomic inequity
- Transportation
- Sex/Reproduction Education

❖ **Question number 2** (Not Answered)

❖ **Question number 3** (Not Answered)

Table # 5

Question number 1

❖ **What do you think is the biggest issue for women today in North San Mateo Country?**

- Housing, Immigration, education
- Housing (cost, access)
- Immigration (current situation, family separation, travel ban)
- Education (teacher housing, student safety, cost)

Question number 2

❖ **What are the most important things the board of supervisors can do for women in North San Mateo county?**

- Housing (Best practices)
- Real Estate Developers (Housing access, cost, development without affordable housing develop their field potential)
- Expansion of programs for youth (Library hours, programs)
- Education approach
- Childcare (affordable)
- Community Benefits
- Local for Habitat for Humanity
- Mental Health access for youth
- Public transportation
- Reproductive rights

Question number 3

- ❖ **What do you think are the solutions to the top three issues that you raise?**
 - **Housing** (affordable housing)
 - **Education**
 - **Immigration**